

**Arts and Commerce College, Mayani (Dist. Satara)**

**DVV Documents**

**Criteria 5**  
**Student Support and Progression**

5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

**6. Salary Certificates of Placed Students**

<b>ANNEXURE A</b>			
<b>SALARY STRUCTURE</b>			
	<b>Particulars</b>	<b>INR (Per Month)</b>	<b>INR (Per Annum)</b>
<b>A.</b>	<b>Monthly Component</b>		
1	Basic Salary	7500	90000
2	House Rent Allowance (HRA)	3700	44400
3	Conveyance Allowance	0	0
4	Education Allowance	2000	24000
5	Medical Allowance	2000	24000
6	Leave Travel Allowance (LTA)	0	0
7	Special Allowance	2300	27600
8	Mobile Allowance	0	0
9	Provident Fund Employer Contribution/Payment in lieu of "Provident Fund Employer Contribution"	1656	19872
10	Bonus @ 8.33%	625	7500
	<b>Cost to Company (CTC)</b>	<b>19781</b>	<b>237372</b>
<b>B.</b>	<b>Gross Salary</b>	<b>17500</b>	<b>210000</b>
<b>C.</b>	<b>Deductions</b>		
1	ESIC (Employee Contribution)	131	1572
2	Provident Fund (Employee Contribution)	1656	19872
3	Professional Tax	200	2500
	<b>Total Deductions</b>	<b>1987</b>	<b>23944</b>
<b>D.</b>	<b>Retiral Benefit</b>		
	Gratuity (Gratuity shall be payable to an employee only if he/she has completed 5 years of continuous service with the Company)	-	-
<b>E.</b>	<b>Net Salary (B - C)</b>	<b>15513</b>	<b>186156</b>

*Ajwani*



*Ajwani*

**Principal**

Arts and Commerce College, Mayani.  
Tal. Khatav, Dist. Satara. (M.S.) - 415 102



**ANNEXURE - A**  
**COMPENSATION SHEET (CTC)**

**Name: OMKAR TANAJI TUPE**

**Designation: BUSINESS DEVELOPMENT EXECUTIVE**

**Department: ALTERNATE CHANNEL**

**Period of Probation: 180 days**

**Grade: SENIOR EXECUTIVE**

**Reporting Manager: RAJESH JITENDRA SHUKLA -  
MP10089319**

Pay Component	Monthly Amount	Annual Amount
<b>Gross</b>		
<b>Fixed</b>	<b>15004</b>	<b>180048</b>
Basic Salary	9000	108000
Special Allowance	2404	28848
HouseRentAllowance	3600	43200
<b>Total Gross</b>	<b>15004</b>	<b>180048</b>
<b>Social Security and Variable Pay</b>		
	<b>1080</b>	<b>12960</b>
Employer PF	1080	12960
<b>Total Social Security and Variable Pay</b>	<b>1080</b>	<b>12960</b>
<b>Total CTC</b>	<b>16084</b>	<b>193008</b>

**\* You will be paid Variable Pay/Performance Linked Incentive as applicable to you based on the company policy.**

**Notes:**

- Employee's contribution towards statutory schemes and contribution to non-statutory welfare / employee benefit schemes (if any), will be deducted from the monthly salary of employee as applicable.
- Gratuity will be paid to eligible employees as per Payment of Gratuity Act, 1972.
- Income Tax declaration needs to be intimated to Finance Department immediately on joining based on which your income tax will be computed and deducted at source from monthly salary as applicable.
- Salary will be paid subject to deduction of income tax, professional tax and other deduction as governed by the relevant statutes / Company policy.
- You will be eligible for variable Pay, subject to maximum amount as mentioned above. The variable pay is paid quarterly or annually as applicable based on performance. The variable pay is calculated on pro rata basis from Date of Joining.

6 (Accepted: Signature & Date)

**Principal**  
**Arts and Commerce College,**  
**Mayani, Tal-Khatav, Dist-Satara.**



Date: 27 December 2022

To,  
Mr. Shubham Suresh Rao Mane,



Dear Mr. Shubham,

We refer to your application for employment & the subsequent interviews you had with us, we are pleased to inform you that, you have been offered an employment in **VDA Infosolutions Pvt. Ltd.** As **FMS Engineer** for our **Pune** Location on the following terms & conditions:

**REMUNERATION:**

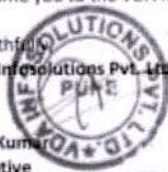
1	a) BASIC	12286
	b) HRA	614
	c) Medical Allowance	0
	d) Conveyance	0
	e) Other Allowance	980
	<b>Monthly Gross</b>	<b>13880</b>
2	<b>Employer Contributions</b>	
	a) Provident Fund Employer Contribution	1592
	b) ESIC Employer Contribution	484
	<b>Total Employer Deductions</b>	<b>2076</b>
3	<b>Employee Deductions</b>	
	a) Provident Fund Employee Contribution	1592
	b) ESIC Employee Contribution	112
	c) Professional Tax	200
	<b>Total Employee Deduction</b>	<b>1904</b>
4	<b>Other annual Perquisites.</b>	
	As per Company policy	
	a) Medical Insurance. PM	292
	b) Bonus PM	1024
	c) Gratuity PM	592
	<b>TOTAL</b>	<b>1908</b>
*****	<b>Monthly CTC</b>	<b>17865</b>
	<b>Monthly Gross</b>	<b>13880</b>
	<b>Net Pay</b>	<b>11977</b>
	<b>Take Home ( Bonus + Net Pay)</b>	<b>13001</b>
	<b>VARIABLE</b>	<b>0</b>
	<b>Total ANNUAL CTC (FIX + Variable)</b>	<b>214378</b>

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above offer and report for duty at **Pune** on or before **02-January-2023**. You will get the appointment letter once you complete the joining formalities.

We welcome you to the VDA family & wish you a rewarding career over the years to come.

Yours Faithfully,  
For VDA Infosolutions Pvt. Ltd.,

Gautam Kumar  
HR Executive



**VDA INFOSOLUTIONS PVT. LTD.**

Accepted / Date

Head Office : 76, Shaktikale, 5th Road, Khar West Mumbai - 400052.  
Pune Office : A - 201, 2nd Floor, Teerth Technospace, Baner, Pune - 411045.

*Signature*  
**Principal**  
**Arts and Commerce College**  
**Mayani, Tal- Khatav Dist. Satara.**