

**Arts and Commerce College, Mayani (Dist. Satara)**

**DVV Documents**

**Criteria 6**

**Governance, Leadership and Management**

**6.3.2**

**Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years**

**Policy document**

Estd. 20<sup>th</sup> June, 1991

Mayani Bhag Shikshan Prasarak Mandal's

**ARTS AND COMMERCE COLLEGE, MAYANI**

(Affiliated to Shivaji University, Kolhapur)

Tal- Khatav, Dist. Satara (M.S.)- 415 102

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॥ उपर्युपरि तिष्ठेत् आदित्य इव तेजसा ॥



NAAC Accredited "C" Grade

स्थापना : २० जून, १९९१

मायणी भाग शिक्षण प्रसारक मंडळ, मायणीचे

**कला व वाणिज्य महाविद्यालय, मायणी**

(शिवाजी विद्यापीठ, कोल्हापूर संलग्नित)

ता. खटाव, जि. सातारा (महाराष्ट्र) ४१५ १०२

शासन मान्यता : एन.जी.सी.सी.३५९१-४३०९ विशी-२

Website : <https://acscollegemayani.in>

**श्री. सुरेंद्र गुदगे**

चेअरमन



**श्री. सुधाकर कुबेर**

सचिव



**डॉ. सयाजीराजे मोकाशी**

प्राचार्य

जा.क्र.

दिनांक :



### Financial Support to Teachers for Attending Conference /Workshop

#### **Preamble**

In order to encourage academic enrichment and capacity building of faculty members, Arts and Commerce College, Mayani the policy of providing the financial support to the teachers to attend the conference and workshops organized by Institutes of National Repute, Universities and Colleges.

#### **Objectives**

- To facilitate teaching staff to attend faculty training Programmes like Conferences/Seminars/Workshops/Refreshers Courses/Induction Programmes/ Orientation Programmes /Faculty Development Programmes.
- To support teaching staff for academic growth and career advancement.
- To encourage the teaching staff for presentation of research paper in conferences of National and International Repute.
- To support teaching staff to promote teaching learning, research extension activities and governance through participation in conference and workshops.
- To enhance their academic credential in line with expectations.
- To encourage teaching staff to join professional bodies and academic societies.

### **Policy regarding attending of conferences/workshops/seminars**

A regular faculty is allowed to attend Conference/Seminar/Workshop at International, National and State level subject to fulfillment of the following conditions: -

- The faculty member has to present a paper or chair a session and has been officially invited to this effect.
- Funds are available for this purpose.
- Conference /Seminar /Workshop is in Public Interest.
- 50% of the faculty is on duty at a time in the college.
- Registration fee + TA only and no DA will be paid and faculty members will be granted academic Full Pay Duty Leave. In case of local Conference etc. only registration fee will be paid and academic leave granted.
- Faculty should submit certificate, paper and brief report of the Conference attended to the IQAC and principal.


### **Process and procedure**

- The teaching staff will apply in writing to the principal seeking permission to attend present paper in academic programs.
- The teaching staff will apply for Full Pay Duty Leave and NOC as required.
- The initial permission will be granted by the principal.
- The teaching staff will resume duty upon completion of the shade program.

### **Benefits**

College follows the UGC guidelines for travel Grant Scheme teaching staff.

- Permanent teaching staff of the college are reimbursed registration fee upon submission of form and final approval of the principal for attending Conference/Seminars/Workshops/ Refresher Courses/Faculty Development Programme/Induction Programme/Orientation Programmes.
- Permanent teaching staff of the college are allowed Full Pay Duty Leave to attend the academic programmes.
- College motivates its teaching staff to organize academic enrichment programs in its campus.
- Faculty members can apply for exemption of reimbursement of Registration Fee for attending such academic programs organized by the college.

  
Principal  
Arts and Commerce College,  
Mayani, Tal-Khatav, Dist-Satara.